

# SUSTAINABLE SUPPLIER CHARTER

We are committed to ensuring that sustainability is paramount in our business and supply chain. We intend to deliver ever more sustainable solutions for our people, our customers, the wider community and the environment in which we work and live by promoting best sustainable practice and exceeding guidance set out by government and regulatory bodies. Carillion applies the principles of the UK's Chartered Institute of Purchasing and Supply's (CIPS) Policy on Purchasing Ethics, and the equivalent Canadian Institute for Supply Management (CISM) principles and operates in line with our Ethics and Business Integrity Policy.

	HEALTH AND SAFETY	SUSTAINABILITY	ETHICAL WORKING AND VALUES	CONTINUOUS IMPROVEMENT AND INNOVATION
<b>CARILLION COMMITS TO:</b>	<ul style="list-style-type: none"> <li>Providing a safe environment and a safe Supply Chain</li> </ul>	<ul style="list-style-type: none"> <li>Using sustainability criteria in the award of contracts</li> <li>Assessing the Health, Safety and Environmental systems of suppliers and monitoring their compliance</li> <li>Working with their suppliers' supply chain to ensure that their sustainability risks are understood and managed</li> </ul>	<ul style="list-style-type: none"> <li>Ethical and transparent methods of working</li> <li>Confirming all appropriate suppliers are subjected to Carillion's accreditation process</li> <li>Checking that we and our suppliers comply with the International Labour Organisation's Core Conventions as well as local labour laws and regulations</li> <li>Providing clear and fair procurement methods and developing long term relationships</li> <li>Recognition of excellent Supplier performance through repeat business opportunities</li> <li>Payment in accordance with agreed payment terms</li> </ul>	<ul style="list-style-type: none"> <li>Consulting with, listening to and acting on Suppliers' suggestions for continuous improvement</li> <li>Leading continuous improvement programmes within the Supply Chain</li> <li>Delivering solutions that exceed Customer requirements</li> </ul>
<b>CARILLION EXPECTS SUPPLIERS TO:</b>	<ul style="list-style-type: none"> <li>Provide a safe and competent workforce employed in accordance with industry best practice</li> <li>Incorporate safety into design and work to approved method statements and risk assessments</li> </ul>	<ul style="list-style-type: none"> <li>Effectively manage and mitigate their environmental impacts</li> <li>Work to high ethical standards and to improve their social and environmental impacts</li> <li>Submit prices and suggestions for alternative more sustainable products and methods of working</li> </ul>	<ul style="list-style-type: none"> <li>Treat people fairly and with respect, so there is a culture of equality and equity</li> <li>Comply with the International Labour Organisation's Core Conventions as well as local labour laws and regulations</li> <li>Deliver to the agreed specification, on time and to agreed cost</li> <li>Submit complete tenders on the agreed dates</li> <li>Apply the principles of this charter fairly and consistently to their Supply Chain to ensure that key risks are understood and managed</li> </ul>	<ul style="list-style-type: none"> <li>Commit to and participate in continuous improvement programmes</li> <li>Move towards integration of their management and information systems with Carillion's</li> <li>Share and promote new innovation with Carillion</li> <li>Understand our safety, sustainability, quality, time and cost management requirements and provide competent people that will continuously deliver to our standards.</li> </ul>
<b>TOGETHER WE SHALL:</b>	<ul style="list-style-type: none"> <li>Provide a safe, healthy workplace</li> </ul>	<ul style="list-style-type: none"> <li>Deliver leading edge sustainable solutions to our clients that exceed their expectations</li> <li>Make tomorrow a better place</li> </ul>	<ul style="list-style-type: none"> <li>Work in accordance with the Carillion Values of Collaboration, Mutual Dependency, Professional Delivery, Sustainable Profitable Growth and Innovation.</li> <li>Deliver a "right first time" customer solution through better planning, performance improvement and risk management</li> <li>Deliver to agreed programme, quality and cost so that that our customers' success becomes our success</li> <li>Support the United Nations Universal Declaration on Human Rights to ensure that all parties working with Carillion are protected and treated fairly</li> <li>Take a non-adversarial approach to dispute resolution</li> </ul>	<ul style="list-style-type: none"> <li>Reduce cost and eliminate waste through continuous improvement</li> <li>Deliver value for money to our customers</li> <li>Develop and deliver innovative solutions</li> <li>Promote a two way engagement process that encourages continuous improvement of sustainable issues and cost reduction</li> </ul>



**John McDonough**  
Chief Executive



**Richard Adam**  
Group Finance Director



**Richard Howson**  
Chief Operating Officer